#360° Manager Concept

Building blocks of innovative manager benefit packages

Mission

A comprehensive manager benefits package is paramount in today's dynamic world of business. Our innovative solutions comprise coverage of all relevant building blocks: Pension and survivorship annuity, disability, and serious illnesses. These building blocks offer comprehensive coverage and foster the long-term loyalty and motivation of your executives.

Common questions

- ✓ What building blocks are there?
- ✓ Which coverage amounts are appropriate?
- ✓ How can a concept of this nature contribute to the motivation and loyalty of executives?
- ✓ Which legal and accounting aspects need to be considered?

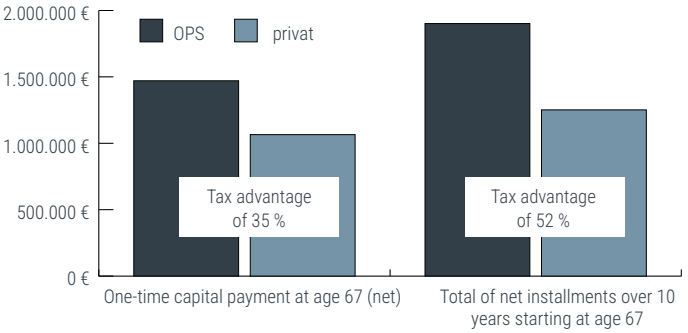
1. Retirement planning

Tax-optimized benefits options

- Innovative solution in the form of a support fund that is designed to secure a lifelong pension and to offer an optional survivor's pension.
- Suitable for depositing bonus payments
- A realistic calculation allows for a guaranteed pension that may be up to 75 % higher compared to the classic calculation
- Payouts at the commencement of retirement as lump sum, current annuity or tax-optimized tranche payments

Comparison of Occupational Pension Scheme vs. Private Investment

Term: 32 years, annual contribution 30,000 EUR, total contributions: 960,000 EUR



2. Serious illnesses and death

Key person insurance

- Protects against the economic ramifications arising from the sudden loss of a key person
- Insurance of death, serious illness or a combination of both
- Basic protection covers 55 specified illnesses – option to cover an additional 25 illnesses
- For example: Heart attack, stroke, cancer, paraplegia, Alzheimer's, serious accident, and loss of hearing or vision

3. Disability

VIP Cover

- Disability insurance (STD/LTD) with significantly shortened health examination
- Exclusive for board members, directors and senior executives
- Short-term disability Up to EUR 41,000 mthly. disability annuity / up to 75 % of the last gross annual income
- Option that can be selected in the event of long-term disability: Lump sum payment up to 10 times the amount of the yearly annuity

Free initial consultation

Allow us to introduce ourselves and our services – at no charge or commitment to you.
Link to appointment scheduling

We look forward to meeting with you in person!

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