## #360°

## Benefits Program

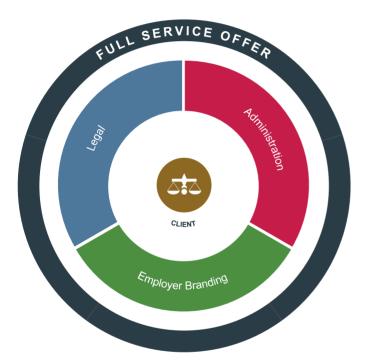
Full service for employees and enterprises

## Mission

Employee benefits are basic to the world of work. Heterogeneous employee structures and regular changes in laws require a maximum degree of professional and procedural expertise.

The organization, communication, implementation and administration of comprehensive benefits solutions is our core competence.

By examining the workforce requirements and the particular business objectives, we aim at generating a valuable contribution to the corporate identity while reducing the strain on resources. Transparency fosters confidence at both the company and employee level and is of elementary importance for cooperation as partners.



## **Team of Experts**

- Nationwide benefits expert team
  - Individual "on-site" support for employees and enterprises
- International network
- Employer portal
  - Centralization of all administrative processes
  - Information and documentation platform
  - Interface to the respective HR system
- Employee portal
  - Information targeted at personnel concerning
  - Corporate design
  - Cumulative visualization of the employer's contribution
  - Benefits app
- Individual communication
  - Information events
  - Fliers
  - Personal consultation
- Unique product solution disability pension without health check
- Actuarial services / balance sheet report
- Pension due diligence in M&A transactions
- Reorganization of benefits models



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